



## **HEAD COACH JOB DESCRIPTION**

### **POSITION – HEAD COACH (GB NATIONAL TEAM)**

**OBJECTIVE:** Under the guidance of the British Para Ice Hockey Association, perform the Head Coach duties for the Great Britain National Team

### **REQUIREMENTS**

- Strong hockey background in playing, coaching, evaluating.
- Strong background in working with disabled athletes.
- Understanding of Para coaching, classification, technology, and equipment
- Excellent internal and external (public) communication skills
- Knowledge of IIHF and World Para Ice Hockey sport specific rules and regulations
- Strong interest and commitment to athlete development.
- Ability to work with fellow coaching personnel.
- Ability to communicate on and off-ice requirements to players and parents.
- Available to meet time requirements.
- Strong interpersonal and problem-solving skills
- Demonstrated ability to both work independently and in a co-operative manner in the achievement of the national team goals
- Calmness under pressure and ability to work in a demanding environment during qualification phases, pool games, and relevant World Championships campaigns.

### **JOB RESPONSIBILITIES**

- Serve as the official spokesperson on behalf of the team.
- Coordinate the delegation of responsibilities to the assistant coach and Manager.
- Plan on and off-ice activities in consultation with the assistant coach.
- Coordinate player evaluation and selection in conjunction with the coaching Staff.
- Plan, implement and control pre-game preparation and communication with the team.
- Design the practice plans in consultation with the assistant coach.
- Coach the team in all games and practices.
- Establish rules for the team and oversee the supervision of the players.
- Complete year-end report as required by the British Para Ice Hockey Association.
- Outline of practice plans and game strategy and recommendations on how the program can be improved.
- Work with the other Coaches, Team Manager, staff, and leaders to create and maintain a professional, inclusive, and safe culture with team-collaborated goals and standards

## **PRE TOURNAMENT RESPONSIBILITIES**

- Sign-off a world class training program to prepare all team members and on-ice staff for optimal readiness for world championship standard events
- Manage and lead a team of support staff consisting of, but not limited to, assistant coaches, strength and conditioning coaches, physiotherapists, psychologists, analysts, dieticians, and other performance staff
- Lead a squad (long list) and team selection process
- Initiate and maintain contact with all selected players to review and track training progress
- Actively plan and participate in training camps and preparation activities
- Be familiar with the Player Agreement and the roles and responsibilities of the Team Manager and team staff
- Support the design of strength and conditioning programs, and use of technology, for player analysis and performance
- With the support of the coaching team conduct player assessments to assist with player specific training programs and required resources
- Work with the Team Manager, staff, and leaders to create and maintain a professional, inclusive, and safe culture with team-collaborated goals and standards
- Communicate regularly with appropriate staff and team medical staff and immediately notify them of any inconsistencies or concerns related to players
- Work with the Team Manager to prepare a Championship schedule/program that enables high-performance while on tour, with special consideration for load (ice time vs rest) and nutrition requirements (pre and post trainings and games).

## **DURING TOURNAMNET RESPINSIBILITIES**

- Execute, where required, BPIHA policies and procedures such as, but not limited to, alcohol, drugs, bullying, hazing and harassment
- Support the Coaches and Team Manager in their roles as the leads for the team
- Assist team staff in maintaining the safety and security of Great Britain players
- Ensure all player injuries, whether during practice or games, are immediately reported to the team medic for appropriate management of injury
- In co-operation with the coaching team, develop a game plan for each game during the World Para Ice Hockey 'World Championships' or equivalent
- Travel to and from the World Para Ice Hockey 'World Championships' or equivalent as part of the Great Britain National Team
- Lodge with the team delegation for the entire duration of the World Para Ice Hockey 'World Championships' or equivalent.

## **KEY PERSONNEL ATTRIBUTES**

- High degree of personal and professional integrity.
- Tact and diplomacy balanced with the capability to make decisions.
- Ability to deal with sensitive matters while maintaining confidentiality and meeting strict and established protocols.
- Engender respect from athletes, officials, owners and others involved in the sport
- Ability to balance priorities and competing deadlines from various stakeholders, while often working to short deadlines.
- Work collaboratively across the organisation, including BPIHA Board, EIHA, BPA, management, and Member Associations, to deliver identified outcomes for organisational projects and priorities.
- A commitment to follow the principles espoused in the Code of Conduct.
- Actively support and manage a diverse and inclusive culture.

## **KEY WORKING RELATIONSHIPS**

The British Para Ice Hockey Association has high expectations that relate to the role of the National Team Head Coach, with positive and meaningful relationships developed in the best interests of the sport with the following:

- BPIHA Board members
- EIHA Para Director
- IIHF, World Para Ice Hockey, and Member National Associations
- British and International ice hockey coaches
- Member Associations, Clubs, and Leagues
- Relevant internal and external stakeholders, including British Paralympics Association and World Para Ice Hockey

## **TIME COMMITMENT**

- Monthly practices and/or games; approximately 1–2 days in duration.
- Tournaments (home and away).
- Attend team/association meetings as required.
- Check emails and answer any enquires in a timely fashion, approximately 2 hours a week.